

PM RESOURCES' CONFERENCE SERIES

# INNOVATE OR STAGNATE

## CRAFTING A ROADMAP FOR A FUTURE-READY ORGANISATION

**6 & 7** August 2025

Wednesday & Thursday | 9:00 am – 5:00 pm

JW Marriott Hotel | Kuala Lumpur



**Special Guest  
Extraordinaire**

**Sim Ling KU**

#AuntyHR #BebelBimbo



*Keynote Speaker*



**CHARLES BREWER**

Group Chief Executive Officer  
POS Malaysia Bhd

*Celebrity Chef*



**CHEF NIK  
MICHAEL IMRAN**

Regional Chef  
Embong Malaysia  
@ Uhrenholt Sdn Bhd

*Speaker*



**DATIN  
DR VUAYALAKSMI  
SAMUEL**

Executive Director  
AGV Environment Sdn Bhd  
AGV Sustainability & ESG  
Services Sdn Bhd

*Speaker*



**SHIRLYN LIM**

Licensed Brain Health Trainer  
Victory Mind Academy

Event Partners:



Malaysian  
Australian  
Alumni  
Council

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# PM Resources' Conference Series





## ABOUT THE CONFERENCE

In today's dynamic business landscape, innovation is not just an option; it's a necessity. Organisations must proactively choose innovation over stagnation to remain competitive amidst rapid technological advancements, digital transformation, and shifting workforce expectations. This trailblazing conference is an exclusive and transformative conference designed to explore essential components required for building organisations capable of sustained growth, agility, and productivity in Malaysia's evolving corporate landscape, emphasising the pivotal role HR plays in driving meaningful change.

This groundbreaking event brings together industry visionaries, senior executives, HR leaders, and strategic managers to discuss forward-thinking approaches in critical areas, offering actionable insights and strategies to effectively navigate today's complex business challenges. The conference focuses on essential strategies for building future-ready organisations, covering **Change Management** to effectively navigate organisational transformation; **Millennial Engagement** strategies tailored to their unique values such as flexibility and purpose-driven work; integration of **Environmental, Social, and Governance (ESG)** initiatives to enhance sustainability and social responsibility; and **Corporate Wellness** programs designed to support employees' overall well-being, thereby boosting productivity and engagement.

Through insightful presentations, expert-led panel discussions, interactive sessions, and real-world case studies, participants will gain a deeper understanding of these critical areas, equipping them with practical tools to foster innovation, cultivate future-ready leaders, and enhance organisational resilience in the face of ongoing technological and market shifts.

## WHY YOU SHOULD ATTEND

### Gain Essential Insights

You will acquire critical insights into the essential dynamics shaping future-ready organisations, including effective change management, millennial engagement, ESG integration, and corporate wellness, enabling them to navigate today's complex business environment successfully.

### Enhance Leadership Capabilities

Whether you are an experienced leader or aspiring to advance your career, the conference equips you with practical leadership tools and strategies for fostering innovation, driving organisational transformation, and effectively leading diverse teams.

### Foster Organisational Resilience

Discover strategies to build a resilient and inclusive organisational culture that values sustainability, embraces innovation, and supports employee well-being, ultimately enhancing productivity and organisational performance.

### Network for Professional Growth

Connect with peers, industry leaders, and experts across various sectors, share valuable experiences, and build meaningful professional relationships. The event offers an excellent platform for personal growth, career advancement, and staying ahead in a rapidly evolving business landscape.

In summary, attending this conference equips individuals and organisations with essential knowledge, advanced leadership skills, practical tools for resilience, and valuable professional connections necessary to thrive in today's competitive marketplace.

## WHAT YOU WILL GAIN FROM THIS CONFERENCE

### Change Management: Strategies for Innovation and Transformation

Equip yourself with innovative approaches to effectively manage and facilitate organisational change. Learn how to empower employees, encourage innovative thinking, and build resilience and adaptability throughout transformation processes.

### Millennial Engagement: Innovative Solutions

Discover creative strategies for attracting, engaging, and retaining millennials, who are key drivers of workplace innovation. Align initiatives with millennials' expectations for flexibility, diversity, inclusion, and purpose-driven careers to foster a dynamic organisational culture.

### ESG Initiatives: Catalyst for Sustainable Innovation

Understand how to strategically lead the integration of Environmental, Social, and Governance (ESG) initiatives. Explore innovative methods to embed sustainability and corporate responsibility into your workplace, strengthening employee engagement and organisational values.

### Corporate Wellness: Innovative Approaches to Employee Well-being

Explore innovations in corporate wellness that holistically address employees' mental, physical, and emotional health. Learn how these innovative programs can significantly enhance workforce productivity, engagement, and satisfaction.

## WHO SHOULD ATTEND

This conference is ideal for professionals across diverse industries, including **HR Professionals, Managers, Team Leaders, and Executives** interested in driving innovation and managing organisational transformation. It is also highly beneficial for **Senior Leaders, Learning and Development Specialists, Organisational Strategists, and Consultants** seeking to enhance their knowledge of change management, ESG integration, millennial engagement, and corporate wellness. Additionally, anyone committed to fostering resilience, inclusivity, and innovation within their workplace will find the insights and practical strategies presented at this event invaluable for professional growth and organisational success.

WORKFORCE  
STRATEGIES  
EMPLOYEE  
ENGAGEMENT  
WORKPLACE  
TRENDS

SUCCESS  
VISION  
Organisational  
Resilience

CRAFTING A ROADMAP FOR  
A FUTURE-READY ORGANISATION



## SPEAKERS



**MR CHARLES BREWER**

*Group Chief Executive Officer  
POS Malaysia Bhd*



**CHEF NIK MICHAEL IMRAN**

*Regional Chef  
Emborg Malaysia @ Uhrenholt Sdn Bhd*



**DATIN DR VIJAYALAKSMI SAMUEL**

*Executive Director  
AGV Environment Sdn Bhd  
AGV Sustainability & ESG Services Sdn Bhd*



**MS SHIRLYN LIM**

*Licensed Brain Health Trainer  
Victory Mind Academy*

## GUEST EXTRAORDINAIRE



**MS SIM LING KU**

*#Aunty HR #BebelBimbo*

## MODERATORS



**MR CHEN FONG TUAN**

*Senior Executive Vice President – Group Human Capital  
Maybank Group*



**MS MALLORY LOONE**

*Co-founder  
Work Inspires Sdn Bhd*



**PUAN NURUL DIANA INTAN  
ZAFIRAH ISHAK**

*Head – Risk & Sustainability  
Cyberview Sdn Bhd*



**DR LOO LEAP HAN**

*Head of People  
Infinity Logistics & Transport*



## PANEL MEMBERS



**PUAN KHAIRUL SYAFIQAH MOKHTAR**

*Executive Director of People & Admin*

*Gobi Partners*



**MS MICHELLE LEE**

*Talent Experience & Transformation Leader*

*PwC Malaysia*



**ENCIK ZAMHARI ZAIDI**

*General Manager of People*

*Uzma Group*



**MS TEE SIEW LEE**

*Director of Human Resources*

*HI-Mobility Berhad*

## PANEL MEMBERS



**PUAN SITI AISHAH MD LASSIM**

*Managing Director*  
*Verstand Sdn Bhd*



**MR ALAN PUAH**

*Founder & Managing Director*  
*Terradian Consultancy*



**MS CINDY POON**

*Mental Wellness Coach & Facilitator*  
*Wise Elephant International Pte Ltd*



**MS ANJALI MENON**

*Asia Pacific Human Resources Director*  
*Sibelco Group*



## SPEAKERS



### MR CHARLES BREWER

*Group Chief Executive Officer*  
*POS Malaysia Bhd*

**Charles** graduated from University of Reading, United Kingdom. He also holds an Advanced Logistics diploma from Cranfield University School of Management and completed the Advanced Senior Executive Management Program at Henley Business School in the United Kingdom. Charles, a British national, has been serving as the Group Chief Executive Officer of POS Malaysia Berhad since 1 August 2021. With extensive experience in the supply chain industry, particularly in e-commerce logistics, cross-border fulfilment, first and last mile delivery, logistics and supply chain management, as well

as business and digital transformation, Charles brings a wealth of expertise to his role. Prior to joining POS Malaysia, Charles held the position of Chief Operating Officer at Canada Post and enjoyed a distinguished 34-year career with DHL Express, assuming various roles in Malaysia, the Philippines, South Africa, Europe, the Middle East, and America. Throughout his professional journey, Charles has consistently demonstrated his ability to manage diversity and comprehend cross-cultural differences, having spent considerable time in different parts of the world, including Malaysia. Beyond his professional endeavours, Charles is passionate about food and is an avid football fan.

### CHEF NIK MICHAEL IMRAN

*Regional Chef*  
*Emborg Malaysia @ Uhrenholt Sdn Bhd*



**Chef Nik Michael Imran**, born in Brisbane, Australia, hails from a Malaysian Australian heritage. Indulging his passion for culinary excellence, he began building his fundamentals in French and Italian cuisines under the expert guidance of his esteemed Chef dad while also honing his skills in Southeast Asian, Korean and Japanese cuisines since the age of 9.

With an impressive track record spanning over 12 years in the industry, Chef Nik Michael Imran seamlessly transitioned from a finalist on MasterChef Malaysia to being hands-on, operating his restaurant and offering strategic consultations for both the F&B and FMCG sectors. Throughout his TV career, he has gone on to do over 20 seasons of TV shows in Malaysia (Astro, Media Prima and RTM) and around Asia Pacific (Asian Food Channel). This experience has led him to participate in numerous cooking demonstrations and culinary competitions as a demonstrator and adjudicator. Chef Nik Michael Imran is a culinary visionary who empowers Emborg to deliver unparalleled quality and inspiration to their customers. Beyond the kitchen, Chef Nik Michael Imran is also an advocate for innovation and transformation in the workplace. His insights extend beyond the culinary world, addressing key trends that are shaping industries and redefining the way businesses operate in an ever-evolving landscape.

## SPEAKERS



### DATIN DR VIJAYALAKSMI SAMUEL

*Executive Director*

*AGV Environment Sdn Bhd*

*AGV Sustainability & ESG Services Sdn Bhd*

**Datin Dr Vijayalakshmi** boasts over 30 years of Environmental, Health and Safety (EHS) consulting expertise with a focus on environmental impact assessments (EIAs), sustainability, chemical health risk assessments (CHRAs), environmental site assessments, social impact assessments, environmental management plans, due diligence, monitoring and compliance audits, site contamination assessments, and environmental feasibility studies. She advises public listed companies, multinational corporations, government technical agencies, and private entities on Environmental, Social, and Governance (ESG)

strategies, Net Zero frameworks, and decarbonisation, aligning with international standards. Her work encompasses ESG disclosures, sustainability reporting, carbon footprint assessments, Key Performer Indicator (KPI) development, stakeholder engagement, and assisting clients in achieving listings on ESG-linked indices such as FTSE4Good Bursa Malaysia Index, FTSE4Good ASEAN Index, and Dow Jones Sustainability Index. Her EHS expertise includes EIAs, waste management, environmental due diligence, IFC/ World Bank standards, and social audits. She is a registered EIA Consultant and Green Industry Auditor in Malaysia and an ISO 14001 Lead Auditor. Her project portfolio spans the Asia-Pacific region, including Malaysia, Indonesia, Thailand, Singapore, Vietnam, India, Taiwan, and Korea, as well as Azerbaijan, South Africa, and Australia. She is registered with the Department of Environment, Malaysia, as an EIA Consultant and Environmental Auditor and is a certified Lead Auditor for the ISO 14001 Environmental Management System.



### MS SHIRLYN LIM

*Licensed Brain Health Trainer*

*Victory Mind Academy*

**Shirlyn**, an Australian graduate in Accounting and Finance, is a Licensed Brain Health Trainer, Certified Nutrition Coach (PN), and co-founder of KIDCHANSTUDIO with her husband, Kid Chan. She used to work in one of the Big 4 Accounting Firms in Malaysia as an Auditor. Those few years of serving in that industry have shown her the impact of hectic work and late nights on her own mental health. After witnessing the transformative impact of nutrition on her husband's health, she combines her passion for psychology and mental wellness with her expertise in nutrition. As a working mother of three children, she developed a practical framework to support busy individuals in enhancing mental wellness and productivity. Shirlyn is dedicated to helping individuals improve their brain health and promote mental stability and resilience so that they can achieve fulfilment in both their professional and personal lives.



## GUEST EXTRAORDINAIRE



### MS SIM LING KU

#AuntyHR #BebelBimbo

**Sim Ling**, fondly known as '**AuntyHR**' or '**Professional Bimbo**', is a seasoned expert with 20 years of experience in the workforce solutions industry. Formerly the Corporate Services Director at a leading multinational in Malaysia, she made a bold career shift at 45 to embrace her passion as an HR Influencer in 2023. A nominee for the TikTok Awards Malaysia 2024 as Education Creator of the Year, AuntyHR uses her platform to promote workforce harmony and the importance of education. A former panel member of the Malaysian Industrial Court, representing employers, AuntyHR holds a Bachelor of

Engineering (Hons) in Electronics, majoring in Computer from Multimedia University. She is a HRDCorp certified trainer and the founder of the self-awareness campaign #DilarangBodoh by Bimbo Society. She's on a mission to challenge workplace norms and inspire learning with a blend of humour and practical insight.

## MODERATORS & PANEL MEMBERS

### MR CHEN FONG TUAN

Senior Executive Vice President – Group Human Capital  
Maybank Group



In his role with Maybank, **Fong Tuan** leads people strategy, practices and policies to accelerate a transformative, purpose driven workforce. He is a Chartered Fellow of CIPD, UK and a qualified professional engineer holding an honours degree in Electrical Electronic Engineering, an MBA in Organisational Behaviour and a CFA. He is currently a Doctoral candidate researching on the reliability of quantitative correlation between psychometric traits with success profiles. He started his career with Tenaga Nasional, Malaysia's power utility company, where he was a scholar subsequently leading and holding senior HR leadership roles for global MNCs and blue chip corporations Coca Cola, OCBC Bank, Watson Wyatt, British American Tobacco, Maybank Group, B Braun, Samsung and most recently, he headed HR for one of Malaysia's largest and most diverse consumer group – Berjaya Corporation. Fong Tuan has been personally recognised regionally including HR Icon 2023 – 100 Top HR Leaders in Southeast Asia, 40 Most Influential HR Leaders in Southeast Asia 2022 and HRM Asia Watchlist 2018.

## MODERATORS & PANEL MEMBERS



### PUAN KHAIRUL SYAFIQAH MOKHTAR

*Executive Director of People & Admin*  
*Gobi Partners*

With over 15 years of progressive experience, **Syafiqah (Fifi)** is a strategic and results-driven HR leader who has successfully navigated diverse industries, including automotive, oil and gas, fashion retail, government-linked companies (GLCs), and cosmetics. Her career is distinguished by a strong track record in implementing best-in-class HR practices, developing policies from the ground up, and leading transformational change initiatives. Adept at supporting both small and large workforces, she excels in managing cross-functional teams and collaborating with business leaders to achieve organisational goals. Fifi is widely recognised for her expertise in change management, talent development, and cultivating high-performance workplace cultures. In 2023, she was honoured with the Dynamic HR Leader of the Year Award for her contributions to the field. Currently, she serves as the Executive Director of People & Admin at Gobi Partners, a trailblazing venture capital firm championing entrepreneurs across the ASEAN region. In her role, she drives strategic HR initiatives that align with Gobi's mission while empowering the growth journeys of dynamic startups under its portfolio.

### MS MICHELLE LEE

*Talent Experience & Transformation Leader*  
*PwC Malaysia*



**Michelle** is an experienced leader in human capital and HR transformation, with a passion for enhancing employee experiences and driving organisational change. As the Talent Experience & Transformation Leader at PwC Malaysia, she brings over a decade of experience in the field to align HR policies with business goals and promotes continuous improvement. Michelle specialises in talent management, HR optimisation, and enhancing employee experiences. In her time with PwC, she successfully led the implementation of the digital HR solutions and projects that make operations more efficient.



## MODERATORS & PANEL MEMBERS



### MS MALLORY LOONE

*Co-founder*  
*Work Inspires Sdn Bhd*

**Mallory** is currently the co-founder of Work Inspires, a people engagement and development company that works with many companies locally and abroad. This allowed Work Inspires to win the Best Instructional Design Award (2024), Best Management Training Consultancy (2023) and Employee Engagement Consultancy (2022-2024) by HR Vendor Awards. Work Inspires also won SME100 Fastest Growing SME in 2023. Mallory was also recognised as Malaysia's Most Talented Coach, in 2019 by the World HRD Congress,

Top 100 LinkedIn Icons to follow in Malaysia by Marketing in Asia, 2020. Mallory was also a 4 times TEDx Speaker and has spoken on platforms like The Economist Impact and HR Tech in Festival in Singapore. She is also a board member of the ASEAN Human Development Organisation, TalentCorp TF50 and continues to mentor startups and those seeking career growth.

### ENCIK ZAMHARI ZAIDI

*General Manager of People*  
*Uzma Group*



**Zamhari** is the General Manager of People at Uzma Group, a prominent player in Malaysia's energy and technology sector. With over 17 years of diverse experience, Zamhari has successfully navigated leadership roles, and his previous positions include Head of Talent Acquisition, Head of Rewards, and Head of Human Capital Business Partner. In his current role, Zamhari has spearheaded key initiatives that foster a high-performance culture, including a transformative rewards program and other strategic initiatives. He has also made notable contributions throughout his career, such as managing Uzma's COVID-19 employee benefits program, co-developing the performance management framework, and leading the integration of Quality and Environmental Management Systems in facilities management. Zamhari is a recognised thought leader in the industry, frequently participating in engagements and conferences. His exceptional contributions have earned him the prestigious Group CEO Award three times, including accolades for Best Executive and Most Promising Talent.

## MODERATORS & PANEL MEMBERS



### MS TEE SIEW LEE

*Director of Human Resources*  
*HI-Mobility Berhad*

With over 25 years of experience across insurance, media, retail, automotive, and other industries, **Siew Lee** is deeply passionate about two things: creating workplaces where people thrive and matching talent with roles that unlock their true potential. Throughout her career, she has remained focused on building authentic, empowering cultures—organisations where people feel valued, supported, and inspired to grow. Her work in employer branding, HR transformation, and culture change has contributed to multiple

accolades, including Best Onboarding Experience and Best Companies to Work for in Asia. What sets her apart is her commitment to long-term impact. She believes in balancing systems with humanity, embracing differences, and co-creating work environments where diversity of thought drives innovation and progress. Today, she continues her mission to shape future-ready workplaces that don't just function—but inspire.

### PUAN NURUL DIANA INTAN ZAFIRAH ISHAK

*Head – Risk & Sustainability*  
*Cyberview Sdn Bhd*



**Intan**, a self-proclaimed multipotentialite, has built an illustrious career by exploring and excelling in various fields. Currently serving as the Head of Risk and Sustainability at Cyberview Sdn Bhd, Intan oversees risk management and the company's sustainability agenda. She also lends her expertise as a member of the Advisory Board for the ASEAN Innovation Business Platform and leads the reactivation of the Cyberjaya Women's Network, contributing to the women empowerment agenda. Intan is currently pursuing a doctorate in business administration, aiming to contribute new knowledge with immediate, real-world applications. Her passion for learning has led her to complete numerous professional certification programs, including Business Sustainability Management by Cambridge Institute of Sustainability Leadership, Change Management, Enterprise Risk Management, and Portfolio, Program, and Project Management Practitioner (P3O), enhancing her expertise in these critical areas. Throughout her career, Intan has held diverse roles spanning sustainability, strategic operations, people transformation, and risk management. She has been instrumental in creating new organisational setups, automating processes to align with the Ministry of Finance, and transforming traditional functions into integrated business strategies. Under her leadership, Cyberview achieved a new milestone by receiving two Sustainability Awards from the Social Security Organisation (SOCO) and Talent Corporation in 2023, as well as a recognition from United Nations Global Compact Malaysia Brunei, marking a significant achievement in the company's sustainability journey.



## MODERATORS & PANEL MEMBERS



### PUAN SITI AISHAH MD LASSIM

*Managing Director*  
*Verstand Sdn Bhd*

**Aishah** is a People Leader and Talent Curator with more than 30 years' experience and expertise in driving people strategies, organisational development, and work culture transformation for established PLCs and GLCs across diverse industries, including Financial Services, Facilities & Engineering Services, Energy and Technology Consulting. She started her career as a consultant in Accenture and later went to taking on senior roles in HR, that is, Maybank, Bursa Malaysia and others. With this background, she has developed skills as a results-driven leader with strong business acumen, astute strategic visions and deep expertise in local laws, industry regulations and diverse business cultures. She has also served as an advisor to C-level stakeholders, board of directors and business leaders on various people management strategies. Her areas of expertise include Change Management, Talent & Succession Management, Total Remuneration, Merger & Acquisition and Governance. Aishah has qualified as a Chartered Fellow of CIPD (UK) and Senior Chartered Professional of SHRM (USA). Following her corporate stint, she has contributed to academia and not-for-profit institutions such as Industry Advisor, Asia Pacific University; Industry Advisor, International University of Malaya-Wales; Chair, Women in Business, Malaysia Australia Business Council and Associate Program Director, Common Purpose Asia Pacific.

### MR ALAN PUAH

*Founder & Managing Director*  
*Terradian Consultancy*



Alan is the founder and Managing Director of Terradian Consultancy. In 2007, he founded a Sustainable IT Lifecycle Management company, pioneering solutions to enhance IT circularity and sustainability. His finesse and commitment to excellence and ethical business practices has established him as a leading voice in Asian Sustainable IT and IT Circular Economy. Driven by his passion for sustainability, he founded Terradian Consultancy, offering specialised ESG reporting and ISO implementation services. He has been a columnist for The Edge Financial Daily newspaper, a guest speaker on BFM – the only Malaysian business radio station, Hong Kong's Office of the Government Chief Information Officer, as well as being invited on Singapore's MoneyFM radio station as a guest speaker to elaborate on the importance of circular economy practices. Alan has extensive experience building successful tech companies in the Asian market. Alan pioneered the Southeast Asia business for Blancco Technology Group, a public company and market leader listed on the AIM board of the London Stock Exchange. He was on the board of Blancco APAC Pte Ltd in Singapore and Blancco Technology Co. Ltd in China until 30th September 2020. He also co-founded a successful IT distribution and IP telephony business, which was acquired in 2015. "Our aim is to empower businesses to take charge and integrate with green initiatives, while adopting more sustainable and circular business models, thus making a positive impact on our planet and communities. To this end, we are actively fostering a culture of responsible business that prioritises environmental sustainability, business efficiency, and social impact without compromising on anyone."

## MODERATORS & PANEL MEMBERS



### DR LOO LEAP HAN

*Head of People*

*Infinity Logistics & Transport*

With over 22 years of human resource industry experience across manufacturing, infrastructure construction, and healthcare, **Dr Loo** currently serves as the Head of People at Infinity Logistics and Transport (Group), overseeing the organisation's people agenda. His responsibilities encompass crafting people and culture strategies, executing group-wide human resource initiatives, and leveraging expertise in talent acquisition, competency analysis, human resource finance, organisational development, employee engagement, and process enhancement. Dr. Loo's leadership led to accolades such as Top 100 Asia's Best Employer Brands 2019 and Employee Experience Awards 2021 for Best Onboarding Experience. He is been featured in prominent human resource publications, conducted speaking engagements, contributed to magazines, and delivered lectures at educational institutions. Recognised as a top human resource leader, he holds numerous awards including 501 Most Fabulous Global Human Resource Leaders, 40 Most Influential Human Resource Leaders Across Southeast Asia 2022, and Top Most Human Resource Leaders Malaysia 2023. Alongside his practical achievements, Dr. Loo is a respected academic researcher with interests in organisational design, human resource management, ethics, and workplace behaviour, having published extensively in international journals. His academic journey culminated in a PhD in Human Resource Management from the University of Malaya, specialising in strategic human resource, organisational culture, and firm performance.

### MS CINDY POON

*Mental Wellness Coach & Facilitator*

*Wise Elephant International Pte Ltd*



**Cindy** is a seasoned executive and thought leader from Singapore with over 30 years of experience in the Information and Communications Technology (ICT) industry. She specialises in empathetic leadership, effective communication, and workplace mental wellness. Having led transformative initiatives across startups and multinational corporations (MNCs) in the Asia Pacific region, Cindy excels in stakeholder alignment, team collaboration, and business scaling. With deep expertise in navigating cultural and generational diversity, Cindy fosters mentally resilient workplaces by championing psychological safety, emotional intelligence, and inclusive leadership. Her leadership in critical transformations—such as driving market expansions, managing organisational change, and integrating diverse workforces—has equipped her with actionable insights into crafting sustainable roadmaps for innovation and growth.



## MODERATORS & PANEL MEMBERS



### MS ANJALI MENON

*Asia Pacific Human Resources Director*  
*Sibelco Group*

**Anjali** is a seasoned HR professional with over 19 years of experience across multiple sectors and geographies, with proven expertise in leading transformations, talent management, employee relations, organisation design and development, employee engagement and communication, diversity & inclusion, rewards, and HR business partners. She is currently the Asia Pacific Human Resources Director and Global HR Business Partner for Strategic Corporate Functions for Sibelco, a 150-year-old minerals company. She is leading the implementation of the people strategy, policies, and practices for the region to support long-term business needs. Prior to that, she was HR Director for Dutch Lady Milk Industries (FrieslandCampina) for Malaysia wherein among other initiatives she led the people transition for Supply chain and Commercial function. Till December 2021, Anjali was the Regional Head of Talent Centre of Competence, for Nestlé in Asia Pacific and Sub-Saharan Africa Region, wherein she was leading a multicultural, semi-virtual team delivering talent management, leadership, organisation development, diversity & inclusion, and learning and capability building solutions. Since 2006, Anjali has held various positions in Nestlé, including Corporate People Development and Employee Communications Lead for South Asia, and Change, Organisation Design and Communications Lead for Indochina between 2013–2018. Anjali started her professional career as Management Trainee in IT Services and Consulting firm, Infosys Technologies Ltd. in India in 2005.

CHANGE  
MANAGEMENT

SUSTAINABILITY

MILLENNIAL  
ENGAGEMENT

DIGITAL  
TRANSFORMATION

ESG  
INTEGRATION

STRATEGIC

HR

CORPORATE  
WELLNESS

MINDFULNESS

LEADERSHIP  
DEVELOPMENT

HR INNOVATION

MENTAL

TRANSFORMATION

Health &  
PRODUCTIVITY

# PROGRAM OVERVIEW

## DAY 1 | 06 AUGUST 2025

08:00 am

**Registration & Networking Breakfast**

09:00 am

**Welcome Address** by **Pat PW Yeoh, Managing Director**, PM Resources Sdn Bhd  
**Embrace Change, Ignite Innovation: Empowering Agility and Sustainable Growth in Malaysia's Dynamic Workforce Landscape**

09:30 am

**Breaking Barriers to Creativity: How to Foster a Culture of Continuous Improvement**  
Aims to provide a comprehensive exploration of transformation journeys within today's rapidly evolving business environment, focusing on fostering innovation, adaptability, and continuous improvement. Attendees will gain insights into effectively embracing generational diversity, inclusive workforce strategies, and digital innovation to break traditional barriers to creativity and enhance employee engagement. The session will delve into practical strategies for driving sustainable growth, cultivating organisational agility, and strategically aligning businesses to remain competitive and future-ready in an increasingly dynamic marketplace.

Speaker



**MR CHARLES BREWER**  
Group Chief Executive Officer  
POS Malaysia Bhd

10:30 am

**Morning Tea Break & Networking**

11:00 am

**Panel Dialogue Session 1**

**AI Meets EQ: Balancing Automation with Human-Centric Leadership**

Through insightful discussions, we will explore strategies and best practices for effectively integrating artificial intelligence (AI) and automation into business operations while maintaining a strong emphasis on emotional intelligence and human-centred leadership. This panel will address critical topics such as navigating the intersection between technology and empathy, fostering collaboration between AI systems and human teams, and adopting leadership practices that highlight adaptability and inclusivity. Attendees can expect valuable insights and actionable takeaways on balancing technological efficiency with employee well-being and engagement, enabling them to leverage AI while preserving the essential human element—ultimately creating a workplace culture that is innovative, agile, and sustainably successful.

Moderator

Panel Member

Panel Member

Panel Member



**MR CHEN FONG TUAN**  
Senior Executive Vice  
President – Group Human  
Capital  
Maybank Group



**MR CHARLES BREWER**  
Group Chief Executive  
Officer  
POS Malaysia Bhd



**PUAN KHAIRUL SYAFIQAH  
MOKHTAR**  
Executive Director of People  
& Admin  
Gobi Partners



**MS MICHELLE LEE**  
Talent Experience &  
Transformation Leader  
PwC Malaysia

12:00 pm

**Networking Lunch**



# PROGRAM OVERVIEW

01:30 pm

## Mindful Painting: An Art-based Therapy Activity

Engage in a calming and creative experience that combines mindfulness techniques with artistic expression. This activity invites attendees to immerse themselves in the present moment through painting, helping reduce stress, encourage emotional awareness, and foster inner peace. No prior art experience is required—just an open mind and willingness to explore.

02:30 pm

## Redefining the Workplace: Trends Shaping Tomorrow's Workforce

Brings together essential insights into emerging workplace trends, encompassing the effective adoption of flexible work models, strategic leveraging of technological advancements, and the development of critical skills needed in a rapidly evolving workplace. Attendees will explore the shifting expectations of employees, particularly millennials, and discover strategies to align organisational practices with the preferences of this influential generation. Additionally, the session will delve into practical approaches for attracting, engaging, and retaining millennial talent by addressing factors such as workplace culture, career development opportunities, and motivational drivers. Attendees will leave equipped with actionable strategies to position their organisations competitively, ensuring sustained success in the future of work.

Speaker



**CHEF NIK MICHAEL IMRAN**

*Regional Chef*

*Emborg Malaysia @ Uhrenholt Sdn Bhd*

03:30 pm

## Afternoon Tea Break & Networking

04:00 pm

## Panel Dialogue Session 2

### Engaging the Multigenerational Workforce: Empowering Millennials and Gen Z

This insightful conversation will explore practical approaches for effectively engaging and empowering Millennials and Gen Z in today's workforce. The panel will delve into the unique values, motivations, and expectations that define these younger generations, highlighting the importance of cross-generational collaboration, inclusivity, and purpose-driven organisational cultures. Attendees can expect to gain valuable insights into leveraging technology strategically to meet generational preferences and aligning corporate objectives with the aspirations of younger employees. By implementing these communication and engagement strategies, attendees will be equipped to attract, retain, and maximise the potential of a diverse, multigenerational workforce.

Moderator



**MS MALLORY LOONE**

*Co-founder*

*Work Inspires Sdn Bhd*

Panel Member



**CHEF NIK MICHAEL IMRAN**

*Regional Chef*

*Emborg Malaysia @  
Uhrenholt Sdn Bhd*

Panel Member



**ENCIK ZAMHARI ZAIDI**

*General Manager of People*

*Uzma Group*

Panel Member



**MS TEE SIEW LEE**

*Director of Human  
Resources*

*HI-Mobility Berhad*

05:00 pm

## End of Conference Day 1

# PROGRAM OVERVIEW

## DAY 2 | 07 AUGUST 2025

08:00 am

### Registration & Networking Breakfast

09:00 am

#### **Green Growth: *Harnessing Sustainability as a Driver to Innovation***

Promises to offer an insightful exploration into the transformative potential of sustainability, highlighting how sustainable practices can inspire innovation and unlock competitive advantage within organisations. Attendees can anticipate gaining valuable insights into the role of green technologies, strategies for embedding environmental responsibility into core business operations, and understanding the broader significance of sustainability for long-term organisational success. Additionally, the presentation will uncover practical methods for aligning sustainability with business innovation, enabling attendees to leverage eco-conscious strategies effectively. By the end of this session, attendees will be equipped with actionable knowledge and best practices to drive growth, differentiation, and lasting competitiveness in today's environmentally aware business landscape.

Speaker



**DATIN DR VIJAYALAKSMI SAMUEL**

*Executive Director*

*AGV Environment Sdn Bhd*

*AGV Sustainability & ESG Services Sdn Bhd*

10:00 am

### Morning Tea Break & Networking

10:30 am

#### **Panel Dialogue Session 3**

##### **Innovate to Sustain: *Transforming Business Models to a Greener Future***

This dialogue will provide a comprehensive exploration of sustainability as a critical business imperative, focusing on its alignment with innovation strategies to drive long-term profitability and positive impact. Panel members will share valuable insights into integrating sustainable practices into core business operations, leveraging green technologies for competitive advantage, and embedding sustainability into organisational culture. Additionally, the discussion will delve into practical strategies and real-world examples of businesses successfully reducing their environmental footprints while enhancing stakeholder value and effectively navigating regulatory requirements. This panel promises to equip attendees with actionable knowledge to balance economic growth with environmental stewardship, ultimately enabling them to future-proof their organisations and thrive in today's environmentally conscious marketplace.

Moderator

Panel Member

Panel Member

Panel Member



**PUAN NURUL DIANA  
INTAN ZAFIRAH ISHAK**

*Head – Risk & Sustainability*  
*Cyberview Sdn Bhd*



**DATIN DR VIJAYALAKSMI  
SAMUEL**

*Executive Director*  
*AGV Environment Sdn Bhd*  
*AGV Sustainability & ESG  
Services Sdn Bhd*



**PUAN SITI AISHAH MD  
Lassim**

*Managing Director*  
*Verstand Sdn Bhd*



**MR ALAN PUAH**

*Founder & Managing  
Director*  
*Terradian Consultancy*

11:30 am

### **Meet & Greet HR Influencer AuntyHR aka Professional Bimbo**

12:00 pm

### **Networking Lunch**



# PROGRAM OVERVIEW

01:30 pm

## Building Resilient Teams: *How to Empower Employees to Thrive in Change*

Offers a holistic exploration of strategies for fostering team resilience and promoting corporate wellness as critical foundations for navigating workplace change. Attendees will gain valuable insights into empowering employees to effectively adapt to evolving workplace demands, cultivating an organisational culture that prioritises both personal well-being and agility. Additionally, the session will examine how placing wellness at the core of organisational strategy can enhance employee engagement, optimise performance, and improve overall outcomes in change management initiatives. Attendees will leave equipped with actionable approaches for supporting their teams to thrive in dynamic environments while maintaining a balanced focus on employee wellness and organisational performance.

Speaker



**MS SHIRLYN LIM**  
Licensed Brain Health Trainer  
Victory Mind Academy

02:30 pm

## Afternoon Tea Break & Networking

03:00 pm

## Panel Dialogue Session 4

### Future-Ready Change: *Aligning Transformation with Emerging Wellness Needs*

This discussion is set to be an illuminating conversation exploring the critical role of employee wellness in successful organisational transformation. Panel members will share valuable insights, expertise, and real-world experiences on effectively aligning change management initiatives with evolving workforce wellness needs. Attendees can anticipate gaining a deeper understanding of how to integrate holistic wellness frameworks into transformation strategies, foster a culture of adaptability and resilience, and leverage leadership practices that balance organisational agility with employee well-being. The session will equip participants with actionable strategies for driving future-ready transformations that not only achieve business objectives but also enhance employee engagement, resilience, and overall satisfaction, ultimately securing long-term organisational success.

Moderator



**DR LOO LEAP HAN**  
Head of People  
Infinity Logistics & Transport

Panel Member



**MS SHIRLYN LIM**  
Licensed Brain Health Trainer  
Victory Mind Academy

Panel Member



**MS CINDY POON**  
Mental Wellness Coach & Facilitator  
Wise Elephant International Pte Ltd

Panel Member



**MS ANJALI MENON**  
Asia Pacific Human Resources Director  
Sibelco Group

04:00 pm

## Up Close & Personal with HR Influencer AuntyHR aka Professional Bimbo

Speaker



**MS Sim Ling KU**  
#AuntyHR #BebelBimbo

05:00 pm

## Lucky Draw

05:30 pm

## End of Conference Day 2

*\*The organiser reserves the right to amend the content, speakers, panel members and timing of the program in the best interest of the conference*

## REGISTRATION & TICKET PURCHASE

### CONFERENCE PASS

## STARTER PACK RM 2,800.00

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## TRIO PACK ~~RM 8,400.00~~ RM 6,000.00

*Three (3) Attendees  
(including SST & Handling Charges)  
perfect for small teams aiming to lead  
change within their department*

### CONFERENCE PASS

## GROUP PACKAGE RM ???

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